
ENVIRONMENTAL POLICY

Introduction and aim

We recognise that our business operations result in emissions to air and the generation of waste. It is our aim to comply with government legislation and other requirements, continue to reduce the environmental impact of our business and operate in an environmentally responsible manner. This policy describes how we will achieve our aim.

Resources

We will ensure that resources are available to enable us to achieve our objectives and targets.

Objectives

Since 2013 and ongoing into 2016, we aim:

- To reduce the general/packing waste and pollution generated by our commercial activities
- To actively promote re-cycling or re-use of materials whether generated by our business or our customers
- To maintain our buildings to minimize their impact on the local environment
- To work to ensure our suppliers and contractors share our goals and minimize the impact of the environment of our shared operations
- To reduce energy and water use by adopting best practicable conservation technology
- To raise awareness with our staff and encourage their ongoing involvement in our environmental improvements
- To source high-quality materials that meet international ISPM15 shipping standards

Responsibility

This environmental policy applies to all of our operations including management, operational services, warehousing and technical services. The Board of Directors is accountable for ensuring that the policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Targets

To achieve our aims, we have set ourselves the following targets:

- Work with the staff to improve waste separation at source, so recycling takes care of itself
- Improve staff awareness of ways in which we can increase our energy efficiency (an example of possible savings is switching off lights and heating when not needed)
- 100% diversion from landfill of our crates and packing materials
- Recycle 70% of packing materials
- Recycle 100% of unused crates
- Achieve 10% onsite renewable energy generation by 2016

Monitoring and auditing

- Create links with the Carbon Trust and Thames Renewables so that we can monitor our progress and further develop our environmental awareness
- Audit trail to show our recycling partners collecting and receiving the materials
- Progress against these objectives will be monitored through monthly management meetings